TIMOTHY F. CAVAN George and Company 65 James Street, Suite208 Worcester, MA 01603 USA phone 508-753-1400 cell 508-380-1078 email tcavan@georgeandco.com

SUMMARY

Tim Cavan is an experienced Business Broker and Consultant specializing in the valuation, sale, and financing of small market, closely held Main Street businesses; he has also served as Managing Director of an M&A Group startup. Additionally, Tim has 20 years of experience in Professional Group Practice Management as an Administrator, Consultant, and Corporate Officer. He utilizes his extensive business background to advise and guide his clients through the complex process of selling their businesses.

EXPERIENCE

2012- Present: GEORGE and COMPANY

Senior Business Broker and Staff Appraiser at Central Mass. Escrow Services, Inc., d/b/a George & Company; Consultants in the appraisal, sale, and financing of smaller, closely held Main Street companies and Specialists in middle market mergers and acquisitions and appraisals.

2004-2009: SPECTRUM/DRG HEALTH SYSTEMS

Practice Manager and Consultant serving as management liaison for health systems requiring oversight of their operations, programs, reporting, staff, and facilities.

1999-2004: BUSINESS WORLD, Auburn, MA

Business Broker and Consultant specializing in the valuation, financing, and sale of small market, Main Street businesses.

Managing Director of M&A Group startup for the Brokerage which specialized in the valuation, financing, and sale of mid-market businesses. Managed marketing efforts for the M&A Group.

1979-1996: RADIOLOGY CLINIC INC., Worcester, MA

Administrator and Corporate Officer for Professional Group Practice with responsibility for all corporate business functions as well as day-to-day operation of the clinic. Implemented inhouse computerized billing system and resolved long term insurance reimbursement issues.

EDUCATION

1979: Assumption College, Bachelor of Arts in Economics (cum laude) **1999-2004**: Continuing education in Business Brokerage from professional organizations/associations

QUALIFICATIONS

7 years of experience in Business Brokerage as a Business Broker and Appraiser. 20 years of experience in Professional Group Practice Management as an Administrator and Corporate Officer and as a Practice Manager and Consultant.

PROFESSIONAL AFFILIATIONS

New England Business Brokers Association, current member